



SEND Careers Guidance

for Schools and Colleges

Helping young people to discover what they
'can do' not focus on what they 'can't do'

At **Seetec**, we help schools and colleges deliver inclusive, high-quality careers guidance for learners with **Special Educational Needs and Disabilities (SEND)**.

Our tailored SEND Careers Guidance Offer supports young people to build confidence, raise aspirations, and **make informed choices about education, training, and employment** - with guidance shaped around individual needs, strengths, and goals.

Designed to complement your existing provision, our approach aligns with the **Gatsby Benchmarks**, the **SEND Code of Practice (2024)**, and the **DfE Careers Guidance Statutory Framework (2025)**, helping you meet statutory duties while improving outcomes for SEND learners.

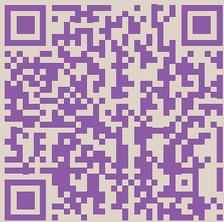
What we deliver

- **Personalised, impartial careers guidance** for SEND learners.
- Support to raise aspirations and promote independence.
- Preparation for **positive destinations**, including further education, employment, training, and supported internships.
- Involvement of **parents, carers, and key professionals**.
- Structured support for **transition planning from Year 9 onwards**.



The Seetec menu of services mapped against the 8 Gatsby Benchmarks

Activity	Mapped Gatsby Benchmark(s)
1:1 Careers Guidance <ul style="list-style-type: none"> Delivered by Level 6/7 adviser Aspirational for all young people Accessible action plans which inform EHCP reviews 	Benchmark 8
Group Workshops <ul style="list-style-type: none"> Work skills, pathways, independence Employment sectors, employers, jobs, salaries and employment trends Employer encounters Differentiated resources 	Benchmark 2, 5
Transition Support <ul style="list-style-type: none"> Attend EHCP reviews Organise College & university visits and applications Provide supported internships & apprenticeship information and support Meaningful experiences of the workplace, sourcing and preparation for employers and students for maximum impact 	Benchmark 3, 6, 7
Parent and Carer Engagement <ul style="list-style-type: none"> Info sessions on current qualifications and transition pathways including the Local Offer parents' evenings and open evenings Signposting to services 	Benchmark 1, 3
Person-centred, strengths-based approach <ul style="list-style-type: none"> Partnership with school staff Linking school subjects to careers Accessible and meaningful activities and resources for all. 	Benchmark 1,3,4
Measuring Impact <ul style="list-style-type: none"> Feedback and destination tracking Case studies Review meetings 	Benchmark 1,3



Scan the QR code to see the Gatsby Benchmarks in full and to find out more about our SEND offer for schools and colleges.

Or, email sandra.reynolds@seetec.co.uk to discuss a tailored package for your school.



seetec.co.uk